

# **Titans Talent Investment Program (TTIP)**

The Titans Talent Investment Program (TTIP) is an initiative designed to provide financial support to Titans athletes selected to represent Canada on one of Water Polo Canada's Age Group National Teams. This program aims to reduce the financial burden of their participation while reinforcing their connection to the Titans community.

## **Why TTIP Matters**

### **Supporting Our Elite Athletes**

Titans athletes dedicate countless hours to rigorous training and select few earn the honour of representing Canada on the global stage. However, the associated financial strain—ranging from \$3,000 to \$10,000 per season—can dissuade participation. TTIP aims to reduce financial barriers, enabling these athletes to excel and inspire others.

### **Strengthening Club Identity and Pride**

By supporting our athletes, TTIP fosters unity and pride within the Titans community. It celebrates their achievements, underscores the club's commitment to talent development, and strengthens the sense of belonging for all members.

### **Retaining Top Talent**

Some high-performance athletes have chosen to switch clubs despite being Titans alumni. By investing in their future, TTIP reinforces their ties to the Titans, helping retain top-tier talent.

### **Creating Ambassadors for the Club**

Athletes representing Canada act as ambassadors for the Titans, showcasing the quality of our programs at the national and international levels. Supporting them enhances the club's reputation and could attract new members and sponsors.

## **Program Framework**

### **Annual Investment**

- \$10,000 is allocated to TTIP in the annual budget by the Titans Board of Directors.
- This amount may be revisited by the Board of Directors to ensure it remains relevant.
- An in-season adjustment to the allocated funds may be made by the Board of Directors based on the number of applicants and the Titans' financial position.
- Funding for each eligible athlete will be proportional to the Age Group National Team Program cost and will not exceed the lesser of 30% of the program cost or \$3,000.
- Unallocated funds at the end of a season will roll over to the subsequent season.

## **Athlete Eligibility**

- Athlete must have received confirmation of their invitation to participate in an Age Group National Team.
- Athlete must have been training as a competitive athlete with the Titans since the beginning of the season.
- TTIP-funded athletes are permitted to apply for other sources of funding.

## **Athlete Accountability**

- **Application:** Athletes and/or their parents must formally apply for TTIP funding using the Application Form provided at the end of this document.
- **Grant Terms:** Athletes and their parents/guardians must agree to the TTIP Terms and Conditions that are included in the Application Form. These terms and conditions include important commitments summarized below.
  - Community Communications:
    - Provide updates via social media with photos or videos of their experiences.
    - Submit written summaries for the Titans' Newsletter, including photos.
    - Upon invitation, speak to groups of Titans athletes about their experience.
  - Reimbursement Clause:
    - Athletes and their parents agree that they will have to reimburse 100% of their TTIP funding if they choose to train with another club in the season following their National Team participation, unless due to:
      - Family relocation to another town, or
      - Moving out of town for education purposes.
    - Any significant breach of the Titans Code of Conduct during the National Team program may result in partial or full reimbursement of the TTIP grant as determined by the Titans disciplinary committee.

## **Athlete Selection/Funding Determination**

- A special committee will review applications, confirm eligibility, and determine individual funding levels.
- The committee will consist of at least three volunteer Board of Directors members, with the potential inclusion of other Titans community members as determined by the Board of Directors.
- Members of the selection committee must have no potential or apparent conflict of interest.

## **Funding Announcements**

TTIP funding decisions will be communicated to the Titans community via the club Newsletter.

# Titans Talent Investment Program (TTIP)

## Application Form

*Instructions: Complete this Application Form, print the Terms & Conditions, sign them, scan or take a picture of them, email your completed Application Form along with a copy of the signed Terms & Conditions to [info@titanswaterpolo.ca](mailto:info@titanswaterpolo.ca). In your email title, please specify "TTIP Application - <athlete name>".*

**Date:** <application date>

**Athlete Name:** <First and last name of the athlete>

I confirm that I was invited to participate in the <specify the full program name, including the year>. My participation in this program will be from <approximate start date> to <approximate end date>. The cost charged to me by Water Polo Canada to participate in this program is <specify program cost>. My payment is due by <specify payment due date>.

I understand that TTIP funding is subject to the TTIP Terms & Conditions that are attached to this Application Form. My and my parent's/guardian's signature at the end of these Terms & Conditions confirm our acceptance of these Terms & Conditions.

# TTIP Terms & Conditions

An athlete's eligibility to receive TTIP funding is subject to the following Terms and Conditions.

## Experience Sharing

All TTIP-funded athletes agree to do the following:

1. Post regular updates about their participation in the Age Group National Team program on Titans' social media accounts. These updates must include photos and/or videos;
2. Write a summary of their experience for the Titans Newsletter, including photos; and
3. When asked to do so, speak to groups of Titans athletes to share their experience.

## Reimbursement Obligations

TTIP-funded athletes must represent the Titans with pride and professionalism and as such, must abide by the Titans' Code of Conduct at all times while participating in the National Team program. Serious violations of the Titans Code of Conduct may result in the athlete having to repay some or all of their TTIP funding, as decided by the Titans disciplinary committee.

If a TTIP-funded athlete decides to train with another club during the water polo season following their participation in the National Team program, they must immediately repay 100% of the TTIP funding they received. Reimbursement will not be required in these cases:

1. Their family moved out of town, making it impossible to train with the Titans; or
2. The athlete moved out of town for educational purposes, making it impossible to train with the Titans.

By signing below, both the athlete and their parent/guardian agree to these Terms and Conditions.

**Athlete Name:** \_\_\_\_\_

**Athlete Signature:** \_\_\_\_\_

**Parent/Guardian Name:** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_